

YOUR BENEFITS



HOLIDAY – 30 DAYS ANNUAL ENTITLEMENT PLUS BANK HOLIDAYS (PRO-RATA FOR PART-TIME EMPLOYEES)

Standard Life

GROUP PENSION SCHEME – MAKE A 3% SALARY CONTRIBUTION (TAX AND NI-FREE) AND LONDON & PARTNERS WILL CONTRIBUTE 7.5% WITH ADDITIONAL LENGTH OF MEMBERSHIP CONTRIBUTIONS RISING TO 10.5%



PERFORMANCE-RELATED PAY – UP TO 5% BONUS BASED ON ANNUAL APPRAISAL RATINGS. SALES PLAN ROLES EARN UP TO 10% OF SALARY BASED ON ACHIEVEMENT OF SALES PLAN TARGETS



BROAD LEARNING & DEVELOPMENT OPPORTUNITIES INCLUDING SUPPORT FOR PROFESSIONAL QUALIFICATIONS



A FLEXIBLE SHOPPING BASKET OF BENEFITS – MAJOR SAVINGS AT OVER 3,000 EVERYDAY RETAILERS SUCH AS TESCO, M&S, SAINSBURY'S, BOOTS, HOUSE OF FRASER, DEBENHAMS, CURRYS PCWORLD, B&Q, EXPEDIA, LASTMINUTE, AND MANY MORE WITH SIMPLE-TO-USE DISCOUNT CARDS



MEDICAL CASH PLAN – CLAIM BACK THE COSTS OF DENTAL AND OPTICAL PURCHASES/TREATMENTS, HEALTH SCREENINGS, DIAGNOSTICS, CONSULTATIONS, PRESCRIPTIONS AND THERAPIES FOR YOU AND YOUR FAMILY



KIDDIVOUCHERS – TAX-FREE CHILDCARE VOUCHERS GIVING CHILDCARE SAVINGS OF UP TO £1,000 PER YEAR PER PARENT



RIDE TO WORK SCHEME – GET A TAX-FREE BIKE WITH EVANS CYCLES AND SAVE UP TO 50% ON THE RETAIL PRICE. SETTLE THE BALANCE VIA 12 EASY-TO-MANAGE MONTHLY DEDUCTIONS DIRECT FROM SALARY




DISCOUNT GYM MEMBERSHIP – 30% OFF 37 DEGRESS FITNESS MEMBERSHIP (ON-SITE GYM)



INTEREST-FREE SEASON TICKET LOANS – UP TO £5,000 PER ANNUM FOR TRANSPORT TO AND FROM WORK. LOAN REPAYMENTS MADE DIRECTLY FROM MONTHLY SALARY



PERSONAL ACCIDENT COVER OF UP TO £5,000 WITH OUR MEDICASH PROACTIVE PLAN

 **Canada Life™** **LIFE INSURANCE** – 4 X BASIC SALARY (ELIGIBLE ON JOINING THE GROUP PENSION SCHEME)



EMPLOYEE ASSISTANCE PROGRAMME – ACCESS TO A CONFIDENTIAL INFORMATION, ADVICE AND SUPPORT SERVICE COVERING ISSUES SUCH AS HEALTH, MONEY, RELATIONSHIPS, DAY-TO-DAY EMPLOYMENT AND LEGAL RIGHTS, 24 HOURS A DAY

 **VISIT ENGLAND PASS CARDS** – FREE ENTRY TO OVER 1,000 TOURIST ATTRACTIONS ACROSS LONDON AND ENGLAND



STAFF REFERRAL REWARD SCHEME – £250 REFERRAL PAYMENT FOR INTRODUCING A NEW PERMANENT EMPLOYEE – UP TO £250 FOR INTRODUCING A NEW COMMERCIAL PARTNER – £50 FOR BOARDROOM BOOKINGS REFERRALS



VOLUNTEER LEAVE SCHEME – GIVE SOMETHING BACK TO THE LONDON COMMUNITY WITH UP TO 2 DAYS PAID ANNUAL VOLUNTEER LEAVE. JOIN ONE OF OUR ORGANISED VOLUNTEERING PLACEMENTS OR PLAN YOUR OWN



GIVE AS YOU EARN – MAKE TAX-FREE DONATIONS TO ANY UK REGISTERED CHARITY / GOOD CAUSE DIRECTLY FROM YOUR PAYROLL



London & Partners has been awarded 'One to Watch' status by Best Companies (coordinators of the Sunday Times Best 100). The Best 100 is one of several benchmarks which we use to measure our performance as an employer and set clear and ambitious targets to focus us on each year. We are proud of our talented and dedicated workforce and remain committed to delivering the best possible opportunities and rewards for the brilliant work which they do for London every day.



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